

HRSA PLANNING GRANT

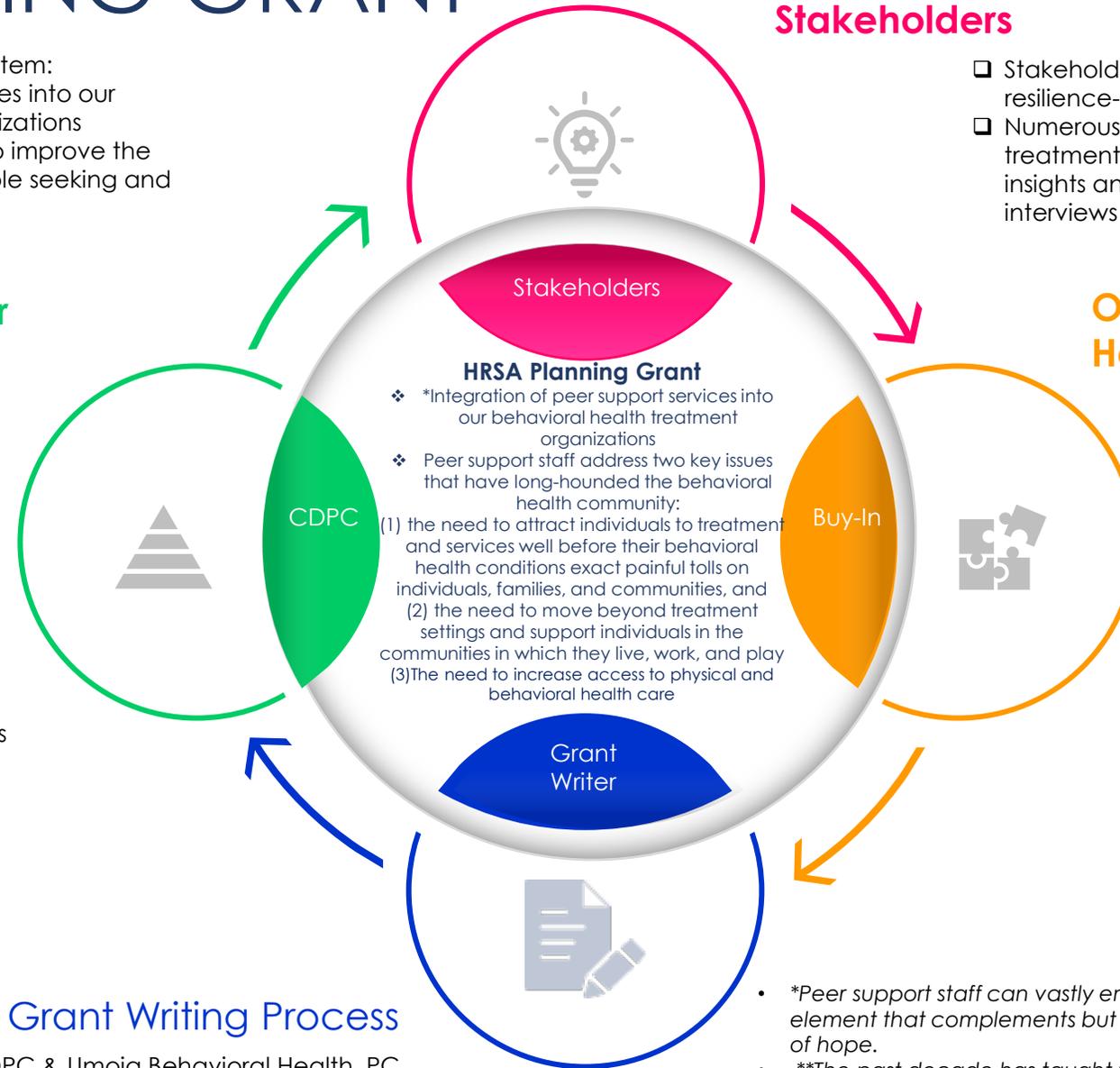
- Transformation of our behavioral health system:
 - ****Integration of peer support services into our behavioral health treatment organizations**
 - Power of peer support services is to improve the experience and outcomes of people seeking and using behavioral health services

Convener

- ✓ Primary responsibility is to serve as the organizer and administrator of the collaboration, carrying out the preliminary and follow-up tasks that ensure the process proceeds smoothly
- ✓ Involves convening representatives from multiple sectors for a multi-meeting process to address this grant opportunity
- ✓ Creates a "platform" for the collaboration, convener's tasks include:
 - Clarifying the purpose of the collaborative effort – HRSA Planning Grant
 - Developing a preliminary list of stakeholders and leaders to invite to the table
 - Securing high-level stakeholder buy-in as well as intellectual support

Grant Writing Process

Grant Writers: CDPC & Umoja Behavioral Health, PC
Others?



Stakeholders

- ❑ Stakeholders – a shared vision of a recovery- and resilience-oriented system of care
- ❑ Numerous stakeholders include—peer supports, treatment providers, administrators—who share their insights and advice through focus groups and interviews

OPRE, CPSWs, & Behavioral Health Provider Organizations

- We believe peer support staff are among the most powerful and also the most untapped resources available to behavioral health systems
- Need for organizations to prepare for the integration of peer staff before peers are hired - onboard provider staff may not know how to best introduce and integrate CPSWs into their organizations
- Help organizations anticipate and avoid potential misunderstandings and intra-organizational culture clashes
- Organizations will benefit from investing time in envisioning and communicating a clear role for peer staff in their organization

- **Peer support staff can vastly enhance organizational culture, adding a crucial element that complements but in **no circumstances replaces** clinical care: the element of hope.*
- ***The past decade has taught us that peer staff must be more than merely present in an organization; in order to maximize their impact, they must become a fully integrated part of the service team and play an integral role in service planning and delivery as well as in organizational leadership*